

People Management Certificate

The People Management Certificate is a nine-credit graduate certificate program designed for students enrolled in the Master of Science in Management (MS-MGMT) degree program. This stackable certificate focuses on building essential skills in managing and developing people—the most valuable asset in any organization.

Through applied learning, case studies, and evidence-based practices, students will strengthen their capabilities in employee engagement, conflict resolution, performance management, and organizational behavior. The program also emphasizes emotional intelligence, communication, and diversity and inclusion as key components of effective people management.

As organizations increasingly recognize the importance of strong people-centered leadership for innovation and retention, this certificate prepares students to create positive workplace cultures, motivate teams, and align individual performance with organizational goals.

The nine credits earned through this certificate are fully applicable toward fulfilling the degree requirements of the MS-MGMT program.

Code	Title	Credits
Certificate		9
Required:		
HRM 700	Strategic Human Resource Management	
MGMT 730	Leading the Self	
MGMT 759	Sustainable Management	
Total Credits		9

Admission Requirements

The Office of Graduate Studies sets minimum standards for admission requirements to all graduate programs. Please consult this section of the catalog (<https://catalog.uwgb.edu/graduate/general-information/admissions/requirements/>) to review requirements for admission, including the official transcripts you must submit.

In addition to the minimum requirements, this program also requires the following:

- 2.75 grade point average. Applicants with a GPA of less than 2.75 may be considered for provisional admission.
- International students should consult the Office of Graduate Studies requirements for all international applicants in the front of the catalog (<https://catalog.uwgb.edu/general-information/admissions/international-applicants/>).

Note: Students who are already in the MS in Management or MBA degree program do not need to apply to this certificate. You may fill out a form, instead, Graduate Certificate Declare Form (<https://www.uwgb.edu/graduate/student-resources/forms/>).

Progress to Completion

1. Candidate applies to this certificate program by submitting the appropriate materials.
2. Candidate is admitted to the certificate program by the UWGB Program Chair.
3. Student fulfills the program course requirements.
4. Students completing a graduate degree program at UWGB will have the certificate posted to their transcripts upon conferral of their graduate degree.

NOTE: Graduate students who are already admitted to a degree program who wish to be enrolled in a certificate aligned with the degree are able to submit a Graduate Certificate Declaration form (<https://www.uwgb.edu/graduate/student-resources/forms/>) in lieu of this admission process (steps 1 and 2 above).