

Human Capital and Organizational Agility Certificate

Focused on future-proofing the enterprise, this graduate certificate is designed to cultivate leaders of organizational agility and transformation. The program covers the critical skills needed to identify and implement disruptive innovations, integrate strategic sustainability into core operations, and use foresight tools to map alternative futures. Graduates will be prepared to strategically manage human capital through cycles of rapid change and uncertainty. This program is 100% online.

Code	Title	Credits
Graduate Certificate		9
Required:		
MBA 708	Entrepreneurship: Disruptive Innovation	
MBA 710	The Path to Sustainability	
MBA 712	Management: Alternative Futures & Strategic Foresight	
Total Credits		9

Admission Requirements

The Office of Graduate Studies sets minimum standards for admission requirements to all graduate programs. Please consult this section of the catalog (<https://catalog.uwgb.edu/graduate/general-information/admissions/requirements/>) to review requirements for admission, including the official transcripts you must submit.

In addition to the minimum requirements, this program also requires the following:

- 2.75 grade point average. Applicants with a GPA of less than 2.75 may be considered for provisional admission.
- International students should consult the Office of Graduate Studies requirements for all international applicants in the front of the catalog (<https://catalog.uwgb.edu/general-information/admissions/international-applicants/>).

Note: Students who are already in the MS Management or MBA degree program do not need to apply to this certificate. You may fill out a form, instead, Graduate Certificate Declare Form (<https://www.uwgb.edu/graduate/student-resources/forms/>).

Progress to Completion

1. Candidate applies to this certificate program by submitting the appropriate materials.
2. Candidate is admitted to the certificate program by the UWGB Program Chair.
3. Student fulfills the program course requirements.
4. Students completing a graduate degree program at UWGB will have the certificate posted to their transcripts upon conferral of their graduate degree.

NOTE: Graduate students who are already admitted to a degree program who wish to be enrolled in a certificate aligned with the degree are able to submit a Graduate Certificate Declaration form (<https://www.uwgb.edu/graduate/student-resources/forms/>) in lieu of this admission process (steps 1 and 2 above).