

# Organizational Leadership Major

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## Major Area of Emphasis

Students must complete requirements in one of the following areas of emphasis:

- Applied Communication
- Business Administration
- Criminal Justice Administration
- Early Childhood Education
- Emergency Management, Planning, and Administration\*
- Environmental Policy & Planning
- Management in Health Systems
- Public and Nonprofit Management\*
- Rising Leadership
- Self-Directed (must be approved by Program Chair/Coordinator)

\* includes an Accelerated option - Integrated with graduate Public Administration program

## Applied Communication

Code	Title	Credits
<b>Supporting Courses</b>		<b>9</b>
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose 2 courses):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 185	Business and Media Writing	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
<b>Choose one:</b>		
MGMT 389	Organizational Behavior	
ORG LEAD 348	Organizational Behavior Across Sectors	
<b>Applied Communication Electives:</b>		<b>12</b>
Choose 12 credits of 300/400-level COMM courses		
<b>Total Credits</b>		<b>39</b>

## Business Administration

Code	Title	Credits
<b>Supporting Courses</b>		<b>9</b>
BUS ADM 202	Introduction to Business	
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose one):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	

COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
<b>Choose one:</b>		
MGMT 389	Organizational Behavior	
ORG LEAD 348	Organizational Behavior Across Sectors	
<b>Business Administration Emphasis: (Choose 4 courses)</b>		<b>12-13</b>
ENTRP 481	Small Business Management & Family Entrepreneurship	
MGMT 472	Leadership Development	
MGMT 479	Organizational Culture & Design	
SCM 380	Project Management	
SCM 384	Advanced Supply Chain Management	
<b>Total Credits</b>		<b>39-40</b>

## Criminal Justice Administration

Code	Title	Credits
<b>Organizational Leadership Core</b>		
<b>Supporting Courses</b>		<b>6</b>
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose one course):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>30</b>
<b>Required Courses:</b>		
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
<b>Choose one of the following:</b>		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
<b>Criminal Justice Administration Emphasis</b>		
<b>Required Course</b>		
POL SCI 322	Politics of Crime and Punishment	
<b>Elective Courses (choose 3 courses)</b>		
POL SCI 361	Immigration and Immigration Policy	
SOCIOL 304	Deviant Behavior	
SOCIOL 315	Street Gangs in America	
SOCIOL 316	Criminal Justice Systems, Administration, and Processes	
SOCIOL 404	Criminology	
PHILOS 326	Philosophy, Politics and Law	
EPP 379	Natural Resources Policy, Law, and Administration	
<b>Total Credits</b>		<b>36</b>

## Early Childhood Education

Code	Title	Credits
<b>Supporting Courses</b>		<b>6</b>
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose one):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
<b>Choose one:</b>		
MGMT 389	Organizational Behavior	
ORG LEAD 348	Organizational Behavior Across Sectors	
<b>Early Childhood Education Emphasis:</b>		<b>18</b>
<b>Required courses:</b>		
EDUC 340	Supporting Learning and Behavior in the Classroom	
EDUC 361	Introduction to the Art and Science of Teaching	
EDUC 444	Current Trends in Education	
PSYCH 331	Infancy and Early Childhood Development	
<b>Elective (6 credits):</b>		
any upper-level EDUC or PSYCH course		
<b>Total Credits</b>		<b>42</b>

## Emergency Management\*

Code	Title	Credits
<b>Supporting Courses</b>		<b>6</b>
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose one):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
<b>Choose one:</b>		
MGMT 389	Organizational Behavior	
ORG LEAD 348	Organizational Behavior Across Sectors	
<b>Emergency Management Emphasis (choose 12 credits):</b>		<b>12</b>
PUB ADM 335/535	Principles and Practices of Emergency Management #	
PUB ADM 336/536	Strategic Emergency Preparedness, Planning and Implementation #	

PUB ADM 337/537	Disaster Response Operations and Management #	
PUB ADM 338	Disaster Recovery	
PUB ADM 339/539	Political and Policy Dimensions of Emergency Management #	
<b>Total Credits</b>		<b>36</b>

\* includes an Accelerated option - Integrated with graduate Public Administration program

# Students must be granted permission through the department to enroll in graduate level coursework. For more information, contact the graduate Management office or refer to the graduate catalog (<https://catalog.uwgb.edu/archive/2025-2026/graduate/general-information/academic-rules-regulations/undergrad-in-accelerated/>)

## Environmental Policy & Planning

Code	Title	Credits
<b>Supporting Courses</b>		<b>9</b>
EPP 102	Environment and Society	
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose one):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
<b>Choose one:</b>		
MGMT 389	Organizational Behavior	
ORG LEAD 348	Organizational Behavior Across Sectors	
<b>Environmental Policy and Planning (choose 4 courses):</b>		<b>12</b>
EPP 323	Sustainable Land Use	
EPP 324	Transitioning to Sustainable Communities	
GEOG 321	Coastal Resources Policy and Management	
PUB ADM 301	Environmental Politics and Policy	
PUB ADM 408	Public Policy Analysis	
PUB ADM 428	Public and Nonprofit Program Evaluation	
PUB ADM 497	Internship	
<b>Total Credits</b>		<b>39</b>

## Management in Health Systems

Code	Title	Credits
<b>Supporting Courses</b>		<b>6</b>
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose one):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
ORG LEAD 346	Organizational Research and Statistics	

ORG LEAD 347	Budgeting and Financial Management
ORG LEAD 400	Organizational Leadership Capstone
PUB ADM 344	Leadership in Organizations
PUB ADM 345	Human Resource and Risk Management

**Choose one :**

MGMT 389	Organizational Behavior
ORG LEAD 348	Organizational Behavior Across Sectors

**Healthcare Management Emphasis: 12**

HLTH MGT 301	Health Care Systems
HLTH MGT 302	Healthcare Management
HLTH MGT 401	Healthcare Economics & Policy
HLTH MGT 402	Population Healthcare Management

**Total Credits 36****Public and Nonprofit Management\***

Code	Title	Credits
<b>Supporting Courses</b>		<b>9</b>
ORG LEAD 198	Introduction to Leadership	
PUB ADM 215	Introduction to Public and Nonprofit Service	
<b>Communication Skills (choose one):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345/545	Human Resource and Risk Management #	
<b>Choose one</b>		
MGMT 389	Organizational Behavior	
ORG LEAD 348	Organizational Behavior Across Sectors	
<b>Public and Nonprofit Management Emphasis (choose 12 credits):</b>		<b>12</b>
PUB ADM 314/514	Administrative Law #	
PUB ADM 315	Public and Non-Profit Management	
PUB ADM 326	Philanthropy: Civic Engagement through Giving	
PUB ADM 407/607	Service in the Public Sector #	
PUB ADM 408	Public Policy Analysis	
PUB ADM 415	Public and Nonprofit Budgeting	
PUB ADM 425/625	Marketing, Fund Development, and Grant Writing for Nonprofits #	
PUB ADM 428/628	Public and Nonprofit Program Evaluation #	
PUB ADM 497	Internship	
<b>Total Credits</b>		<b>39</b>

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## Rising Leadership

Code	Title	Credits
<b>Supporting Courses</b>		<b>6</b>
ORG LEAD 198	Introduction to Leadership	
<b>Choose one:</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required:</b>		
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
<b>Choose one:</b>		
MGMT 389	Organizational Behavior	
ORG LEAD 348	Organizational Behavior Across Sectors	
<b>Rising Leadership Emphasis</b>		<b>15</b>
ORG LEAD 301	Rising Leadership	
ORG LEAD 302	Gender & Equity in Organizational Leadership	
SOCIOL 238	Sociological Perspectives on Gender	
WOST 203	Gender in Popular Culture	
WOST 241	Introduction to Women's, Gender, and Sexuality Studies	
<b>Total Credits</b>		<b>39</b>

## Self-Directed

Code	Title	Credits
<b>Organizational Leadership Core</b>		
<b>Supporting Courses</b>		<b>6</b>
ORG LEAD 198	Introduction to Leadership	
<b>Communication Skills (choose one course):</b>		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
<b>Upper-Level Courses</b>		<b>18</b>
<b>Required Courses:</b>		
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
<b>Choose one of the following:</b>		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
<b>Self-Directed Emphasis</b>		<b>12</b>
Choose 12 credits of 300 - 400 upper level courses approved by an adviser.		
<b>Total Credits</b>		<b>36</b>