

# Human Resource Management Major

## Major Area of Emphasis

Students must complete requirements in one of the following areas of emphasis:

- General
- Professional Certification

## General

Code	Title	Credits
<b>Supporting Courses</b>		<b>36-37</b>
ACCTG 201	Principles of Financial Accounting	
ACCTG 202	Principles of Managerial Accounting	
BUS ADM 201	Principles of Sustainability in Business	
BUS ADM 202	Introduction to Business	
BUSAN 230	Spreadsheet and Information Systems	
ENTRP 272	Introduction to Entrepreneurship	
HRM 262	Introduction to Human Resource Management	
PHILOS 227	Business Ethics	
SCM 200	Principles of Supply Chain Management	
<b>Economics (choose one combination):</b>		
ECON 202 & ECON 203	Macro Economic Analysis and Micro Economic Analysis	
ECON 208 & ECON 209	Economics WTCS Bridge and WTCS Transfer Credit	
<b>Statistics (choose one)</b>		
BUSAN 220 or MATH 260	Introduction to Business Statistics Introductory Statistics	
<b>Upper-Level Courses</b>		<b>36</b>
<b>Foundational Courses</b>		
BUS ADM 305	Legal Environment of Business	
FIN 343	Corporation Finance	
MGMT 389	Organizational Behavior	
MKTG 322	Principles of Marketing	
SCM 380	Project Management	
<b>Human Resource Management Required Courses</b>		
HRM 460	Employee Development and Training	
HRM 465	Recruitment and Selection	
HRM 466	Employment Law	
HRM 467	Compensation and Benefits Planning	
HRM 468	Employee Relations	
HRM 469	Performance Management and Analytics	
<b>Capstone Experience</b>		
MGMT 482	Capstone in Business Strategy	
<b>Total Credits</b>		<b>72-73</b>

## Professional Certification

Code	Title	Credits
<b>Supporting Courses:</b>		<b>36-37</b>
ACCTG 201	Principles of Financial Accounting	
ACCTG 202	Principles of Managerial Accounting	

BUS ADM 201	Principles of Sustainability in Business
BUS ADM 202	Introduction to Business
BUSAN 230	Spreadsheet and Information Systems
ENTRP 272	Introduction to Entrepreneurship
HRM 262	Introduction to Human Resource Management
PHILOS 227	Business Ethics
SCM 200	Principles of Supply Chain Management
<b>Economics (choose one combination):</b>	
ECON 202 & ECON 203	Macro Economic Analysis and Micro Economic Analysis
ECON 208 & ECON 209	Economics WTCS Bridge and WTCS Transfer Credit
<b>Statistics (choose one):</b>	
BUSAN 220 or MATH 260	Introduction to Business Statistics Introductory Statistics
<b>Upper-Level Courses</b>	<b>36</b>
<b>Foundational Courses:</b>	
BUS ADM 305	Legal Environment of Business
FIN 343	Corporation Finance
MGMT 389	Organizational Behavior
MKTG 322	Principles of Marketing
SCM 380	Project Management
<b>Human Resource Management Required Courses:</b>	
HRM 466	Employment Law
HRM 468	Employee Relations
<b>Human Resource Management Electives (choose three courses):</b>	
HRM 460	Employee Development and Training
HRM 465	Recruitment and Selection
HRM 467	Compensation and Benefits Planning
HRM 469	Performance Management and Analytics
<b>Capstone Experience:</b>	
HRM 470	SHRM-CP Prep I
HRM 471	SHRM-CP Prep II
<b>Total Credits</b>	<b>72-73</b>

We encourage students to advance their HR careers by registering for the Society for Human Resource Management Certified Professional (SHRM-CP) Exam upon completion of HRM 471. Please be advised that students are solely responsible for the SHRM-CP registration process and paying the SHRM-CP exam fee.