Organizational Leadership Major

Major Area of Emphasis

Students must complete requirements in one of the following areas of emphasis:

- Applied Communication
- Business Administration
- Early Childhood Education
- Emergency Management, Planning, and Administration
- Environmental Policy & Planning
- Management in Health Systems
- Public and Nonprofit Management
- Rising Leadership
- Self-Directed (must be approved by Program Chair/Coordinator)

Applied Communication

Code	Title	Credits
Supporting Courses		**12**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose 2 courses):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 185	Business and Media Writing	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Applied Communication Electives:		**12**
Choose 12 credits of 300/400-level COMM courses		
Total Credits		**42**

Business Administration

Code	Title	Credits
Supporting Courses		**12**
BUS ADM 202	Business and Its Environment	
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose one course):		

Code	Title	Credits
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Business Administration Emphasis: (Choose 4 courses)		**12-13**
ENTRP 371	e-Entrepreneurship and Digital Management	
ENTRP 481	Small Business Management & Family Entrepreneurship	
MGMT 472	Leadership Development	
MGMT 479	Organizational Culture & Design	
SCM 380	Project Management	
SCM 384	Supply Chain Management	
Total Credits		**42-43**

Early Childhood Education

Code	Title	Credits
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Early Childhood Education Emphasis:		**18**
Required courses:		
EDUC 340	Supporting Learning and Behavior in the Classroom	
EDUC 361	Introduction to the Art and Science of Teaching	
EDUC 444	Current Trends in Education	
PSYCH 331	Infancy and Early Childhood Development	
Elective (6 credits):		

any upper-level EDUC or PSYCH course		
Total Credits		**45**

Emergency Management

Code	Title	Credits
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Emergency Management Emphasis (choose 12 credits):		**12**
PUB ADM 335	Principles and Practices of Emergency Management	
PUB ADM 336	Strategic Emergency Preparedness, Planning and Implementation	
PUB ADM 337	Disaster Response Operations and Management	
PUB ADM 338	Disaster Recovery	
PUB ADM 339	Political and Policy Dimensions of Emergency Management	
Total Credits		**39**

Environmental Policy & Planning

Code	Title	Credits
Supporting Courses		**12**
EPP 102	Environment and Society	
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	

Code	Title	Credits
PUB ADM 345	Human Resource and Risk Management	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Environmental Policy and Planning (choose 4 courses):		**12**
EPP 301	Environmental Politics and Policy	
EPP 323	Sustainable Land Use	
EPP 324	Transitioning to Sustainable Communities	
EPP 351	Water Resources Policy and Management	
EPP 431	Building Sustainable Landscapes	
GEOG 321	Coastal Resources Policy and Management	
PUB ADM 408	Public Policy Analysis	
PUB ADM 428	Public and Nonprofit Program Evaluation	
PUB ADM 497	Internship	
Total Credits		**42**

Management in Health Systems

Code	Title	Credits
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Healthcare Management Emphasis:		**12**
HLTH MGT 301	Health Care Systems	
HLTH MGT 302	Healthcare Management	
HLTH MGT 401	Healthcare Economics & Policy	
HLTH MGT 402	Population Healthcare Management	
Total Credits		**39**

Public and Nonprofit Management

Code	Title	Credits
Supporting Courses		**12**
ORG LEAD 198	Introduction to Leadership	
PUB ADM 215	Introduction to Public Administration	
Writing Course		
WF 105	Research and Rhetoric	

Code	Title	Credits
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Public and Nonprofit Management Emphasis (choose 12 credits):		**12**
PUB ADM 315	Public and Non-Profit Management	
PUB ADM 326	Philanthropy: Civic Engagement through Giving	
PUB ADM 407	Service in the Public Sector	
PUB ADM 408	Public Policy Analysis	
PUB ADM 415	Public and Nonprofit Budgeting	
PUB ADM 425	Fundraising and Marketing for Nonprofits	
PUB ADM 428	Public and Nonprofit Program Evaluation	
PUB ADM 497	Internship	
Total Credits		**42**

Rising Leadership

Code	Title	Credits
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Choose one course:		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Required:		**18**
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following courses:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Rising Leadership Emphasis		**15**
ORG LEAD 301	Rising Leadership	
ORG LEAD 302	Gender & Equity in Organizational Leadership	
SOCIOL 238	Sociological Perspectives on Gender	
WOST 203	Gender in Popular Culture	

Code	Title	Credits
WOST 241	Introduction to Women's, Gender, and Sexuality Studies	
Total Credits		**42**

Self-Directed

Code	Title	Credits
Organizational Leadership Core		
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or WF 200	Professional Writing for Business Majors	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PUB ADM 344	Leadership in Organizations	
PUB ADM 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Self-Directed Emphasis		**12**
Choose 12 credits of 300 - 400 upper level courses approved by an adviser.		
Total Credits		**39**