Organizational Leadership Major

Major Area of Emphasis

Students must complete requirements in one of the following areas of emphasis:

- Applied Communication
- Business Administration
- Early Childhood Education
- Emergency Management
- Environmental Policy & Planning
- Management in Health Systems
- Public and Nonprofit Management
- Self-Directed

Applied Communication

Code	Title	Credits
Supporting Courses		**12**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	
Communication Skills (choose 2 courses):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 185	Business and Media Writing	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Applied Communication Electives:		**12**
Choose 12 credits of 300/400-level COMM courses		
Total Credits		**42**

Business Administration

Code	Title	Credits
Supporting Courses		**12**
BUS ADM 202	Business and Its Environment	
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	

COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Business Administration Emphasis: (Choose 4 courses)		**12-13**
ENTRP 371	e-Entrepreneurship and Digital Management	
ENTRP 481	Small Business Management & Family Entrepreneurship	
MGMT 472	Leadership Development	
MGMT 479	Organizational Culture & Design	
SCM 380	Project Management	
SCM 384	Supply Chain Management	
Total Credits		**42-43**

Early Childhood Education

Code	Title	Credits
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Early Childhood Education Emphasis (Choose 4 of the following):		**18**
EDUC 333	Curriculum & Assessment in Early Childhood	
EDUC 340	Supporting Learning and Behavior in the Classroom	
EDUC 352	Social and Family Influences on Development and Learning	
EDUC 361	Introduction to the Art and Science of Teaching	
EDUC 444	Current Trends in Early Childhood Education	
EDUC 495	Special Topics	
PSYCH 331	Infancy and Early Childhood Development	

Elective (6 credits):

any upper-level EDUC or PSYCH course		
Total Credits		**45**

Emergency Management

Code	Title	Credits
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Emergency Management Emphasis (choose 12 credits):		**12**
PU EN AF 335	Principles and Practices of Emergency Management	
PU EN AF 336	Strategic Emergency Preparedness, Planning and Implementation	
PU EN AF 337	Disaster Response Operations and Management	
PU EN AF 338	Disaster Recovery	
PU EN AF 339	Political and Policy Dimensions of Emergency Management	
Total Credits		**39**

Environmental Policy & Planning

Code	Title	Credits
Supporting Courses		**12**
ORG LEAD 198	Introduction to Leadership	
PU EN AF 102	Environment and Society	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	

ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Environmental Policy and Planning (choose 4 courses):		**12**
PU EN AF 301	Environmental Politics and Policy	
PU EN AF 323	Sustainable Land Use	
PU EN AF 324	Transitioning to Sustainable Communities	
PU EN AF 408	Public Policy Analysis	
PU EN AF 428	Public and Nonprofit Program Evaluation	
PU EN AF 431	Building Sustainable Landscapes	
PU EN AF 497	Internship	
Total Credits		**42**

Management in Health Systems

Code	Title	Credits
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Healthcare Management Emphasis:		**12**
HLTH MGT 301	Health Care Systems	
HLTH MGT 302	Healthcare Management	
HLTH MGT 401	Healthcare Economics & Policy	
HLTH MGT 402	Population Healthcare Management	
Total Credits		**39**

Public and Nonprofit Management

Code	Title	Credits
Supporting Courses		**12**
ORG LEAD 198	Introduction to Leadership	
PU EN AF 215	Introduction to Public Administration	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	

Code	Title	Credits
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Public and Nonprofit Management Emphasis (choose 12 credits):		**12**
PU EN AF 315	Public and Non-Profit Management	
PU EN AF 326	Philanthropy: Civic Engagement through Giving	
PU EN AF 407	Service in the Public Sector	
PU EN AF 408	Public Policy Analysis	
PU EN AF 415	Public and Nonprofit Budgeting	
PU EN AF 425	Fundraising and Marketing for Nonprofits	
PU EN AF 428	Public and Nonprofit Program Evaluation	
PU EN AF 497	Internship	
Total Credits		**42**

Self-Directed

Code	Title	Credits
Organizational Leadership Core		
Supporting Courses		**9**
ORG LEAD 198	Introduction to Leadership	
Writing Course		
WF 105	Research and Rhetoric	
or COMM 185	Business and Media Writing	
Communication Skills (choose one course):		
COMM 102	Introduction to Communication	
COMM 133	Fundamentals of Public Address	
COMM 166	Fundamentals of Interpersonal Communication	
COMM 237	Small Group Communication	
Upper-Level Courses		**18**
Required Courses:		
PU EN AF 344	Leadership in Organizations	
PU EN AF 345	Human Resource and Risk Management	
ORG LEAD 346	Organizational Research and Statistics	
ORG LEAD 347	Budgeting and Financial Management	
ORG LEAD 400	Organizational Leadership Capstone	
Choose one of the following:		
ORG LEAD 348	Organizational Behavior Across Sectors	
or MGMT 389	Organizational Behavior	
Self-Directed Emphasis		**12**

Choose 12 credits of 300 - 400 upper level courses approved by an adviser.

| **Total Credits** | **39** |