

Human Resource Management

The Human Resources Management major in UW-Green Bay's Cofrin School of Business provides students with in-depth knowledge in the Human Resources Management domain through a rigorous curriculum with courses covering important topics in HR such as employee retention and development, recruitment and selection, compensation, job performance and cutting-edge topics such as HR Analytics.

The program provides considerable exposure to the liberal arts and develops the critical thinking, problem-solving, interpersonal, communication, quantitative and computer skills needed by graduates to successfully serve as leaders within modern organizations. The program also addresses contemporary organizational issues such as global competition, social responsibility and ethics, sustainability, and the relationship between organizations and various environmental forces.

In the HRM major you will begin your studies by taking general education courses as well as introductory-level business courses. Additionally, you will have courses that provide an overall understanding of business such as the basics of Marketing, Accounting, Human Resources, Management and Finance among others. Finally, you will take your HRM-focused upper-level courses and complete a capstone course, prior to applying for graduation.

Our HRM faculty are experts in their field who use a variety of pedagogical practices and connect the classroom to the real-world. Students are also encouraged to complete internships for credit.

Entrance and Exit Requirements

Students can declare a Business Administration major with an emphasis in Human Resources Management at any time with any number of credits through a simple online process. To declare, students must complete an online Declaration of Major/Minor/Certificate e-form (<https://www.uwgb.edu/business-administration/student-resources/declaring-a-major-or-minor/>), which includes reading and accepting an Honor Code (pre-declaration form). Your advisor will be assigned to you after the e-form is received.

Students must maintain a cumulative GPA of 2.5 to proceed in the course progression. All students must meet this exit requirement to graduate. Students intending to graduate with this emphasis must have a minimum 2.5 cumulative grade point average.

Major

Code	Title	Credits
Foundational Courses		54-58
ACCTG 201	Principles of Financial Accounting	
ACCTG 202	Principles of Managerial Accounting	
BUS ADM 130	Spreadsheet and Information Systems	
BUS ADM 201	Principles of Sustainability in Business	
BUS ADM 202	Business and Its Environment	
ECON 202	Macro Economic Analysis	
ECON 203	Micro Economic Analysis	
PHILOS 227	Business Ethics	
SCM 200	Principles of Supply Chain Management	
Statistics (choose one):		
BUS ADM 220	Business Statistics	
or MATH 260	Introductory Statistics	
Writing (choose one):		
WF 200	Professional Writing for Business Majors ¹	
or WF 105	Research and Rhetoric	
Upper-Level Foundational Courses		
BUS ADM 305	Legal Environment of Business	
ENTRP 371	e-Entrepreneurship and Digital Management	
FIN 343	Corporation Finance	
HRM 362	Introduction to Human Resource Management	
MGMT 389	Organizational Behavior	
MGMT 482	Strategic Management	
MKTG 322	Principles of Marketing	
SCM 380	Project Management	
Human Resource Management Required Courses		21

HRM 460	Employee Development
HRM 465	Recruitment and Selection
HRM 466	Employment Law
HRM 467	Compensation and Benefits Planning
HRM 468	Employee Relations
HRM 469	Performance Management and Job Analysis
HRM 470	Human Resource Management Analytics

Total Credits

75-79

¹ Satisfied for students with an ACT English score of 32 or higher

Faculty

Gaurav Bansal; Professor; Ph.D., University of Wisconsin - Milwaukee*

Allen Huffcutt; Professor; Ph.D., Texas AM University

Sampathkumar Ranganathan; Professor; Ph.D., University of Memphis*

Karl Schindl; Professor; M.S., Northern Illinois University

Vallari Chandna; Associate Professor; Ph.D., University of North Texas

Amulya Gurtu; Associate Professor; Ph.D., Ryerson University

James F Loebl; Associate Professor; J.D., University of Wisconsin - Madison

David J Radosevich; Associate Professor; Ph.D., University at Albany, State University of New York*

Matthew Raunio; Associate Professor; M.B.A., University of Wisconsin-Oshkosh

Mussie M Teclezion; Associate Professor; D.B.A., Southern Illinois University at Carbondale

Jae Hoon Choi; Assistant Professor; PH.D., University of Colorado

Heather Clark; Assistant Professor; Ph.D., Memorial University

Wei Jaio; Assistant Professor; Ph.D., State University of New York-Binghamton

Heather Kaminski; Assistant Professor; D.B.A., Anderson University

Dianne Murphy; Assistant Professor; Ph.D., University of Wisconsin-Milwaukee

Patricia A Albers; Senior Lecturer; M.B.A., University of Wisconsin - Oshkosh

Matthew Geimer; Lecturer; J.D., University of Wisconsin - Madison

Ryan Kauth; Lecturer; M.B.A., Keller Graduate School of Management