

Master of Science in Sustainable Management

The University of Wisconsin-Green Bay, the University of Wisconsin-Oshkosh, the University of Wisconsin-Parkside, the University of Wisconsin-Stout and the University of Wisconsin-Superior have collaborated to offer an online master's degree program in Sustainable Management. The master's degree in Sustainable Management is appropriate for students with an existing bachelor's degree in a range of disciplines and the desire to continue their education in this developing field. The interdisciplinary nature of this degree encourages students to examine sustainability from different perspectives and the curriculum ensures that students gain a comprehensive understanding of the ways in which changing human activities affect our natural, social and economic environments.

Admission Requirements

Each student's prior academic background is evaluated by the Chair at the University of Wisconsin-Green Bay. Students with a GPA of 3.0 or greater will be admitted to the program. Students with a GPA above 2.5 may be considered for provisional admission by an Admissions Committee consisting of representatives from all the participating campuses, although additional verification of academic record and potential could be requested.

To complete an application, please visit: <https://www.uwgb.edu/admissions/graduate/apply/> (<https://www.uwgb.edu/admissions/graduate/apply/>) or review the below:

- Baccalaureate degree from a regionally accredited institution
- 3.0 grade point average. Applicants with a GPA of less than 3.0 may be considered for provisional admission.
- UW System application form (apply.wisconsin.edu (<https://apply.wisconsin.edu/>))
- \$56.00 application fee
- Official transcripts from colleges and universities previously attended*
 - If you attended less than 9 credits you do not have to send an official transcript unless the courses completed were pre-requisites for the program. Study abroad transcripts are not required if a student attended an international University for one or fewer semesters. The University of Wisconsin-Green Bay retains the right to request additional official transcripts from all/or additional postsecondary institutions of higher learning attended by an applicant.
- A personal statement describing the reasons behind your decision to pursue this degree and what you believe you will bring to the MS Sustainable Management program. Space for the personal statement is included in the online application.
- Resume
- Two letters of evaluation ([https://www.uwgb.edu/UWGBCMS/media/graduate/files/pdf/Letter-of-Evaluation-\(M-S-in-Sustainable-Management\).pdf](https://www.uwgb.edu/UWGBCMS/media/graduate/files/pdf/Letter-of-Evaluation-(M-S-in-Sustainable-Management).pdf))**
- International students will also need to provide the following documentation:
 - A test of English proficiency (TOEFL or IELTS (<https://www.uwgb.edu/admissions/graduate/apply/international-graduate-students/>))
 - Course-by-course transcript evaluation from a professional evaluation service currently recognized by NACES (www.naces.org (<http://www.naces.org/>)). UW-Green Bay recommends one of the following evaluation services:
 - Educational Credential Evaluators (ECE) <http://www.ece.org/>
 - World Education Services (WES) <http://www.wes.org/>
 - Please note that this program is entirely online. International students are welcome to apply for and enroll in an online program. However, they are unable to apply for an F-1 or J-1 visa based on enrollment in this program.

*Official electronic transcripts must be sent to UWGB Admissions at uwgb@uwgb.edu directly from the institution that issued the transcript.

**The Sustainable Management letter of evaluation is an electronic form the applicant initiates and sends to two references. The references must complete the form and email directly to the Office of Graduate Studies: gradstu@uwgb.edu. Information on this process will be provided to the applicant after the UW System application has been received. Traditional letters of recommendation are not required.

Degree Requirements

Students who are adequately prepared when they enter the program may earn the degree by satisfactorily completing a minimum of 34 credits of course work, which includes 1 credit for a capstone preparation course and 3 credits for a capstone project. Those who lack appropriate prerequisites may need to take additional courses to strengthen their backgrounds. Credits earned in undergraduate courses cannot be applied toward the graduate degree in Sustainable Management.

All students in the Sustainable Management program are required to complete a core curriculum of 24 credits, the capstone preparation course and the capstone course. The remaining 6 credits can be selected from a group of specialty track electives based on the student's areas of interest.

Code	Title	Credits
Core Curriculum		
SMGT 700	Cultural and Historical Foundations of Sustainability	24
SMGT 710	The Natural Environment	

SMGT 720	Applied Research and the Triple Bottom Line	
SMGT 730	Policy, Law and the Ethics of Sustainability	
SMGT 740	Economics of Sustainability	
SMGT 750	The Built Environment	
SMGT 760	Geopolitical Systems: Decision Making for Sustainability on the Local, State and National Level	
SMGT 770	Leading Sustainable Organizations	
Speciality Electives - choose two of the following courses:		6
SMGT 699	Travel Course	
SMGT 780	Corporate Social Responsibility	
SMGT 782	Supply Chain Management	
SMGT 784	Sustainable Water Management	
SMGT 785	Waste Management and Resource Recovery	
Capstone Experience		4
SMGT 790	Capstone Preparation Course	
SMGT 792	Capstone Project	
Total Credits		34

Progress to Degree

Steps Toward the Degree

1. The candidate applies to the Master of Sustainable Management program by submitting an application, official transcripts, resume, statement of intent and two letters of reference to the University of Wisconsin-Green Bay.
2. The candidate is admitted to the Master of Sustainable Management program by the program Chair.
3. The student fulfills the degree requirements for the program.
4. The student is awarded a Master of Sustainable Management degree from the University of Wisconsin-Green Bay.

Faculty/Advisers

Chandna, Vallari, Assistant Professor, Business Administration (Management). BA.LL.B-Honors (2007); MBA. (2011) University of North Texas; Ph.D. (2016) University of North Texas.

Fields of Interest: Teaching interests include Organizational Behavior, Strategic Management, Entrepreneurship, Business Policy (capstone), Leadership and Human Resources Management. Research interests include virtual entrepreneurship, new organizational forms (temporary organizations), degrowth, sustainability, individual and organizational issues in start-ups, and inter-organizational relationships. Currently a Board Member for Southwest Academy of Management serving as a Representative-at-Large. (EMBI) and Track Chair for the upcoming International Conference on Entrepreneurship & Family Business (ICEFB).

Holly, Michael, Assistant Professor, Natural and Applied Sciences (Environmental Science and Mechanical Engineering). B.S. Michigan State University; M.S., Ph.D. UW-Madison

Fields of Interest: Agricultural waste management; stormwater management; nonpoint source pollution; farm system modeling; environmental fate and treatment of anthropogenic chemicals.

Katers, John F., Dean, College of Science and Technology. Academic Director, Master of Science in Sustainable Management (SMGT). Frederick E. Baer Professor in Business. B.S. (1991), M.S. (1993) UW-Green Bay; Ph.D. (1996) Marquette.

Fields of Interest: Waste management, recycling, pollution control, pollution prevention, renewable energy, and waste water treatment.

Wheat, Elizabeth, Associate Professor, Public and Environmental Affairs (Political Science). B.A. (2002) Alma College, M.P.A. (2004) Indiana University, Ph.D. (2013) Western Michigan University.

Fields of Interest: Teaching interests include environmental law and policy; global environmental politics; natural resources; constitutional law; and global politics. Research interests include environmental law at the U.S. Court of Appeals; wildlife smuggling; environmental justice; environmental policy, particularly endangered species and water policy; and policy analysis.