

# Nursing (NURSING)

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## Courses

### **NURSING 699. Travel Course. 1-6 Credits.**

#### **NURSING 734. Evaluation and Evidence-Based Practice. 3 Credits.**

This course will focus on skills needed for nurses to evaluate outcomes. Topics include using statistics and information systems in evaluation and research, continuous quality improvement, evidence-based practice, safety and quality indicators, performance improvement methods, and team-based problem solving.

P: Must be admitted to MSN program or BSN-MSN Leadership Option program

Fall Odd.

#### **NURSING 737. Leadership in Complex Systems. 3 Credits.**

This course will focus on the development of leadership for nurses in complex organizations. Topics will include transformation of complex organizations, conflict, crisis management, leading innovation, creating a culture of safety, and serving as a mentor and coach.

P: Must be admitted to MSN program or BSN-MSN Leadership Option program

Spring Even.

#### **NURSING 741. Theories of Organizational Behavior and Nursing Leadership. 3 Credits.**

This course will address concepts and theories important to nursing leadership and management. Organizational behavior, leadership theories, and complexity science will be emphasized.

P: Must be admitted to MSN program

Fall Odd.

#### **NURSING 745. Health Economics and Policy. 3 Credits.**

This course will explore the complex healthcare in the United States including economic, political, financial, ethical, and social factors affecting health policy. Emphasis will be given to how healthcare is financed. Legislative and regulatory processes affecting nursing and healthcare will be addressed.

P: Must be admitted to MSN program

Spring Even.

#### **NURSING 750. Human Resource Management. 3 Credits.**

This course is designed to introduce the field of human resource management practices and policies which create and maintain a healthy professional work environment. Staffing models, hiring, retention and supervision practices, performance enhancement planning, strategic scheduling, and labor relations/laws will be covered.

P: Must be admitted to MSN program.

#### **NURSING 755. Program Planning for Population Health. 2 Credits.**

This course will focus on the role of the nurse leader in program planning for health promotion and disease prevention for populations. Topics will include determinants of health, epidemiology, biostatistics, and advancing equity in access, services, and outcomes for vulnerable populations.

P: Must be admitted to MSN program.

#### **NURSING 760. Informatics for Nursing Leaders. 3 Credits.**

This course will enhance students' knowledge and skills related to nursing informatics in a variety of healthcare settings. Students will learn how to use project management principles and technologies to enhance patient-care delivery, management, and clinical decision support. Research from nursing and other disciplines regarding improving patient outcomes, cost effectiveness and patient safety will be emphasized.

P: Must be admitted to MSN program or enrolled in BSN-MSN Leadership Option program

Spring Odd.

#### **NURSING 770. Practicum I: Leadership and Management Practices - Quality and Safety. 2 Credits.**

In this course, students will apply best practices related to evidence-based quality and safety decisions in a practicum site. Local and national drivers of safety and quality initiatives, along with oversight of these programs, will be explored. Benchmarking and statistical process control methods will be emphasized to ensure appropriate leadership decisions. Required MSN practicum hours will be satisfactorily completed.

P: Nursing 734, Nursing 737, Nursing 741, Nursing 745, Nursing 750, Nursing 755, pre- or co-requisite Nursing 780, and co-requisite Nursing 790

Fall Even.

#### **NURSING 772. Practicum II: Leadership and Management Practices - Change, Culture and Communication. 2 Credits.**

This course will provide a structured experience for exploration of nursing leadership and management roles in a practicum site. Emphasis will be placed on change management, the use of information systems, financial reimbursement models, exploration of organizational culture and development of professional communication skills. Required MSN practicum hours will be satisfactorily completed.

P: Nursing 770, Nursing 780, pre- or co-requisite Nursing 760, and co-requisite Nursing 790

Spring Odd.

#### **NURSING 774. Practicum III: Transition to Leadership and Management Roles. 2 Credits.**

This course will explore aspects of role transition to nursing leadership and management. Discussions and debate will be used to highlight role transitions and resilience strategies. Remaining required MSN practicum hours will be satisfactorily completed.

P: Nursing 760, Nursing 770, Nursing 772, pre- or co-requisite Nursing 785, and co-requisite Nursing 790.

**NURSING 780. Financial Management for Nurses. 3 Credits.**

This course will develop knowledge and skills used by nurse managers for effective financial management in healthcare. Topics will include reimbursement systems, coding and payment mechanisms, ethics and legalities of contracting, governmental regulations, budget development, and marketing and inter-professional collaboration.

P: Must be admitted to MSN program

Fall Even.

**NURSING 785. Environmental Sustainability for Nurse Leaders. 2 Credits.**

This course will explore sustainability in healthcare environments. Implications of environmental health policy will be analyzed. Emphasis will be placed on decisions and strategies nurse leaders make that impact sustainability of healthcare environments.

P: Must be admitted to MSN program.

**NURSING 790. MSN Leadership Project. 1 Credit.**

This course will provide students the opportunity to design, implement, evaluate and professionally disseminate an evidence-based leadership project within a healthcare environment. This course must be taken three times, over three semesters in the final year, in conjunction with the three practicum courses. Required MSN practicum hours related to the project (90 total: 30 hours in each of the three consecutive semesters) will be satisfactorily completed.

P: concurrent enrollment or completion of Nursing 770, Nursing 772 or Nursing 774.

**NURSING 798. Independent Study. 1-2 Credits.**

Allows MSN student to master content absent in graduate courses transferred from other institutions.

P: Student must be accepted to the MSN program.