

Doctorate of Education, EdD

The program is centered in Indigenous knowledge systems and draws upon Indigenous teaching and learning methods. The program aligns with the UW-Green Bay's mission to provide an interdisciplinary, problem-focused educational experience that prepares students to think critically and address complex issues in a multicultural and changing world. The Ed.D. in First Nations Education enriches the quality of life for students and the community by embracing the educational value of diversity, encouraging engaged citizenship, and serving as an intellectual and cultural resource for First Nations and non-First Nations communities. In addition, the Ed.D. advances the institutional goal of improving teaching and learning with its focus on First Nations Elder epistemology and pedagogy.

The program is practitioner focused and driven by professional and community needs. The Education Doctorate (Ed.D.) is an applied degree that addresses genuine issues and generates knowledge about First Nations. The Ed.D. in First Nations Education prepares leaders to transform institutions and promote cultural resurgence and the vitality of future generations.

The program draws students from an array of professional backgrounds including: PK-12 administrators in school districts with First Nations students, tribal college administrators and teachers, tribal education administrators, tribal social service administrators, tribal health care administrators, tribal library administration, First Nations governmental officials, tribal school district administrators, tribal career service and vocational rehabilitation administrators, tribal historians, tribal human resources administrators, and others.

The 54-credit degree program is offered over 4 years. The degree consists of a set of core courses offered primarily in face to face settings, reflecting the oral tradition. Classes are offered on weekends with limited online delivery to accommodate working professionals. Students enter the program in a cohort and work collaboratively in classes during the first two years of the program, including summer. Two classes (6 credits) in the program are shared, on-line courses offered through the UW System Ed.D. Cooperative. Students complete the degree with a culminating applied dissertation project in years three and four. The dissertation project is developed in collaboration with First Nations governments, communities, and individuals. It is a scholarly project that impacts the Tribal World.

More information, admission requirements, required application materials and applications are on the UW-Green Bay Graduate Studies website.

Code	Title	Credits
Required Foundations Courses		21
FNED 800	Introduction to Indigenous Education	
FNED 801	Ancestral Leadership Ways of Leadership	
FNED 804	Indigenous Pedagogy	
FNED 805	Generational Healing	
FNED 810	Philosophical and Theoretical Foundations of Leadership in Education	
FNED 820	Critical Analysis of Systemic Inequity: Social Justice Education	
FNED 830	First Nations Law and Policy	
First Nations Research and Assessment		12
FNED 807	Indigenous Inquiry	
FNED 825	Relational Assessment	
FNED 826	Grant Writing	
FNED 831	Qualitative Research Methods	
FNED 832	Program Evaluation	
FNED 834	Statistics Lab	
Comprehensive Exam		
Upon completion of 33 credits of First Nations Education coursework (not including the elective credits) students must pass one individual written comprehensive exam and one cohort oral comprehensive exam.		
Area of Emphasis or Approved Elective Class ¹		3
Dissertation Applied Project		18
FNED 898	Dissertation Project Seminar: Relational Knowledge and Praxis (9 credits required)	
Upon completion of 9 credits of dissertation seminar, student must successfully defend a written dissertation project proposal.		
FNED 899	Dissertation Project (9 credits required)	
Upon completion of the dissertation project, student must pass a public oral defense.		

Total Credits

54

- ¹ Students must enroll in a minimum of 3 credits of electives and may choose from the Ed.D. cooperative program course offerings. These credits may be packaged to provide a specialty emphasis established by the participating institution or may be chosen in consultation with and as approved by the Ed.D. chair or student's Ed.D. advisor.

						First Year
	Fall	Credits	Spring	Credits	Summer	Credits
FNED 800		3	FNED 804	3	FNED 805	3
FNED 801		3	FNED 820	3	FNED 807	3
						6
						6
						Second Year
	Fall	Credits	Spring	Credits	Summer	Credits
FNED 810		3	FNED 830	3	FNED 831	2
FNED 825		2	Elective	3	FNED 832	2
FNED 826		1	Individual written comprehensive exam		FNED 834	2
			Cohort oral comprehensive exam			
						6
						6
						Third Year
	Fall	Credits	Spring	Credits	Summer	Credits
FNED 898		3	FNED 898	3	FNED 898	3
						3
						3
						Fourth Year
	Fall	Credits	Spring	Credits	Summer	Credits
FNED 899		3	FNED 899	3	FNED 899	3
						3
						3

Total Credits: 54

Steps Toward the Degree

1. Student applicant is admitted to the doctoral program.
2. In year three, after completion of 33 credits of coursework (not including elective credits), student enrolls in FNED 898 Dissertation Project Seminar.
 - a. Student successfully completes an individual comprehensive written exam.
 - b. Student successfully completes an all-cohort comprehensive oral exam.
 - c. Student successfully completes a dissertation project proposal.
3. Student enrolls in FNED 899 Dissertation Project
 - a. Student successfully completes a dissertation project including the dissertation oral defense.
4. Dissertation advisor files the Approval of Dissertation Project Defense Form with the Office of Graduate Studies.
5. Degree is awarded and graduate received diploma.

The faculty in the Ed.D. in First Nations Education represent a wide range of teaching, practice, and research experiences. Both oral traditional and academic scholars collaborate and co-teach classes together. The oral traditional scholars provide an experience in listening, observing, doing, and inquiring that fits within indigenous cultural contexts. This offers students an opportunity to experience learning in traditional First Nations approaches. Contact information and biographies for faculty and staff are available on the program website at www.uwgb.edu/fned

Courses

FNED 800. Introduction to Indigenous Education. 3 Credits.

This introductory course provides foundational knowledge for the doctoral program in First Nations Education. The course explores the traditional (precontact) world views of the Indigenous peoples of Turtle Island (North America) with an emphasis on the Nations now located in the western Great Lakes. The course begins with an overview of Indigenous emergence beliefs and practices. First Nations ecological knowledge is central to the course with a focus on original instructions and the traditional relationships of humans to the natural world. Intergenerational teaching and learning in the Four Hills of Life are introduced. Indigenous languages are examined throughout the class with an understanding of the relationship between language and world view. The course further examines the impact of Euro-American colonization on First Nations people, lifeways, and the environment. The impact of colonization on Indigenous social identities is explored with an examination of how colonization disrupted traditional understandings and the intersectionality of citizenship, gender, age, and ability. Decolonization is presented and explored in an effort to re-center Indigenous knowledge systems, educational practices, and ways of being to prepare the path for future generations.

P: Acceptance into the First Nations Education Doctoral Program.

FNED 801. Ancestral Leadership Ways of Leadership. 3 Credits.

This course in education leadership provides an in-depth examination of Indigenous governance and leadership in the tribal world. Sovereignty is a foundational concept for this course and is presented both as a governmental principle and an individual value practiced in daily life. The course begins with a survey of the ancient and historical governing structures of Indigenous people and examines leadership in multiple forms including traditional highly structured systems like that of the Nations of the Haudenosaunee to less formalized structures like those of the Anishinaabeg band system. The course examines the impact of Euro-American colonization and assimilation on traditional forms of leadership, governance, and the erosion of tribal sovereignty. The contemporary crisis in tribal leadership today is linked to colonial domination and the subordination of traditional Indigenous structures and value systems. The study and practice of traditional leadership offers an opportunity to decolonize contemporary structures by applying and practicing the ancient values and practices of consensus, distributive leadership, conflict resolution, and inclusiveness. This course prepares students to assume balanced leadership roles within their families, communities, and Nations.

P: FNED 800.

FNED 804. Indigenous Pedagogy. 3 Credits.

This course focuses on First Nations pedagogy as educational theory, method, and practice. Students will study and take part in Elder epistemology/ Elder learning theories. Students will study the origin and nature of Indigenous knowledge systems and the processes through which Indigenous knowledge is acquired and transmitted. The epic narratives of Indigenous groups will be examined as examples of Indigenous knowledge production, critical thinking, problem solving, and praxis. Students will read and discuss Paulo Freire's seminal work *Pedagogy of the Oppressed* in order to gain a deeper understanding of critical pedagogy and the challenges of western educational structures and outcomes. The course is designed to prepare students to address persistent educational challenges facing First Nations people today including the education achievement gap, truancy, retention and graduation rates, etc. The Four Rs framework as developed and articulated by Rosemary Ackley Christensen at UW Green Bay is presented as a teaching method and practice applicable in any K-16 classroom. Thus, students will take part in Indigenous educational methods that practice the Four Rs core values of the tribal world - respect, reciprocity, responsibility, and relationship.

P: FNED 800.

FNED 805. Generational Healing. 3 Credits.

This is a course in health and wellness in Indigenous education. With Euro-American colonization, Indigenous people experienced trauma resulting from culmination of: disease, warfare, land loss, removals and relocations, deprivation (starvation, poverty, sexual violence, etc.), economic dependency, breakdown of ancient family structures and communities; imposition of western religion, language, healing methods, social systems, government, diet/foods; and the disconnection from the Earth and other living beings. The impact is experienced today among First Nations people, families, and communities as evidenced in social problems that were virtually non-existent in traditional times. This course explores unresolved historical grief syndrome, post-apocalyptic stress syndrome among First Nations people, and the recent scientific research on the impact of trauma on child development and learning. Students will examine the impact of trauma as those who have both experienced trauma and as agents. The course explores generational healing through the pairing of Indigenous and non-Indigenous approaches to holistic wellness.

P: Successful completion of the following courses: FNED 800, 804, 820.

FNED 807. Indigenous Inquiry. 3 Credits.

This is a course in Indigenous research methods. The course examines the distinct concepts, thought patterns, theories, research methods, and standards of Indigenous research. Students will explore Indigenous research paradigms as grounded in knowledge that is interconnected to all living beings. Thus, the course begins with an exploration of the original forms of understanding and ways of knowing of First Nations people and an in-depth study of the origin beliefs of varied Indigenous groups. Embedded within the examination of origin beliefs is a discussion of the varied forms of original instructions given to humans regarding their purpose and place in the universe. The course is concerned with the development of Indigenous research paradigms and prepares students to apply them in academic and other professional settings. Within this approach, inquiry is examined beyond the realm of the intellect and is viewed as holistic – one that unifies, mind, matter, spirit, and emotion. The course bridges oral traditional knowledge, Elder epistemology, with practical research methods and skills. Students will collectively envision and contribute to the growing academic knowledge base defining and shaping Indigenous research paradigms. The course prepares practitioners to conduct research with integrity and humility.

P: Admittance into the First Nations Education Ed.D. program; FNED 800 and FNED 804.

FNED 810. Philosophical and Theoretical Foundations of Leadership in Education. 3 Credits.

This is a shared, online required course in the UW System Ed.D. cooperative. This interdisciplinary course provides a foundation for the development of personal and professional leadership grounded in theory and reflective of the influence of social locations and identities. Through exposure to recognized education leaders, students will postulate the leadership principles that resonate in their fields of work and study. Students will engage in an interdisciplinary analyses of leadership theories and philosophies, and will examine ethical and professional responsibilities within their profession and communities.

P: Acceptance into the Ed.D. program.

FNED 820. Critical Analysis of Systemic Inequity: Social Justice Education. 3 Credits.

This course is an advanced and in-depth exploration of the issues of power and inequality in U.S. history including but not limited to racism, classism, sexism, homophobia, and linguicism. The historical survey of inequity becomes a foundation for addressing current issues from a variety of perspectives and possibilities. Key course concepts for social justice in education include cultural deficit frameworks, meritocracy, whiteness as social construct, color blindness and race neutrality, microaggressions, and the politics of epistemology. Students will examine historic and contemporary examples of educational institutions as mechanisms of social, political, and economic control. Examples will include U.S. American Indian boarding schools, school segregation, tracking, and vocational education. Students will engage in critical research, analysis, writing and development of programs in their field that strive to end oppressive practices and balance systemic inequities.

Acceptance into EdD program.

FNED 825. Relational Assessment. 2 Credits.

This course on education assessment draws upon Indigenous perspectives and prepares students to create their own assessment models based on an Indigenous paradigm. Educational assessment occurs in many forms. Educators and administrators must determine how they will use assessment as a tool for growth and change. Within any educational context key stakeholders must assess programs, departments, and student learning. The first step for each educator is to assess the educational context that they operate within. For Indigenous peoples, assessment may be bound by specific world views, historic contexts, and socio-economic conditions. The goals of any assessment can be created within the circle of a group of stakeholders who seek to achieve specific outcomes. For this course, students will develop models to assess their specific educational context both individually and as part of a team. This course is organized around the examination of four foundational questions: • What is the educational context of your work? • How does your work impact Indigenous education? • What is Indigenous assessment? • How will you assess your learning community using an Indigenous paradigm?

P: FNED 800

Fall Only.

FNED 826. Grant Writing. 1 Credit.

This is a hands-on course in grant writing. Developing effective grant writing skills are essential to acquire competitive funding for governmental agencies and private foundations. Writing a successful grant proposal is a blend of art and science. It requires basic knowhow, content knowledge, writing proficiency, strong research skills, creativity, and organizational ability, and networking ability. One of the first lessons that will be learned is successful grants emerge from working effectively with others to draw out ideas, capture those ideas to create a program or a plan for research, show how the plan is what is needed to respond to the "Request for Proposals," and package those ideas so that they make sense to the reviewers of the proposal. Grant writing is increasingly a team activity. Whether or not you obtain the funding is sometimes less important than the networking that you do as a part of developing a grant proposal. We will also explore the nuances of gathering and documenting data in First Nations communities, the importance of developing culturally competent evaluations, and the need for community input during the grant writing process. This course also provides students with the background necessary to develop a competitive funding proposal.

P: FNED 800.

FNED 830. First Nations Law and Policy. 3 Credits.

This course provides an in-depth study of First Nations law and federal Indian policy. The course begins with an examination of international laws of the contact era beginning with the Doctrine of Discovery and Right of Conquest. Treaty-making between the European and American government and First Nations people is examined to provide a foundation for understanding the current federal trust responsibility between tribes and the federal government. Federal Indian case law and congressional acts from the Marshall Trilogy through current rulings are examined in-depth with an emphasis on the impact of these laws and policies on First Nations people and communities. The course will also examine key policies in the history of Indian education, including: mission schools; tribally controlled schools; federal boarding schools; New Deal era reforms; public education; and self-determination.

P: FNED 800.

FNED 831. Qualitative Research Methods. 2 Credits.

This course explores a number of traditions of qualitative inquiry from both Indigenous and Western perspectives. The course begins with an overview of several methods of Western qualitative inquiry, with an emphasis on interpretive research methodologies, including interpretive phenomenology, (participatory) action research, and grounded theory. Interpretive methodologies are particularly suited to examining Indigenous ways of knowing given their reliance on narrative data and goal of interpreting the meaning-making of participants. Next, it introduces the growing body of Indigenous methods of qualitative inquiry and contrasts the two approaches. The course culminates with a research proposal where students identify a research question and select the approach most applicable to its examination while exploring potential areas for cultural bias and/or misunderstanding.

P: FNED 800.

FNED 832. Program Evaluation. 2 Credits.

Knowing how to work with evaluative data is essential to management of public-serving programs – to improve effectiveness, accountability, and even secure grants. This course enables students to develop a working understanding of and some key skills to conduct program evaluations and measure outcomes. Through readings, guided activities/tutorials/internet searches, and class discussions, students will learn the language and tools of the trade, including community assessment, needs assessment, process/formative evaluation, LEAN, outcome measurement, efficiency analysis, and impact evaluation. Students will learn how to identify program outcomes and set up logic models, essential skills for grant-seeking. We will discuss the political, social, and ethical considerations of conducting research in real-world settings. Cases and examples will be discussed and worked through including actual indigenous program evaluations. A highlight of the class is the opportunity for students to set up an actual comprehensive evaluation plan for an agency of their own choosing, obtain feedback, and refine the plan in preparation for actual implementation of their own evaluation.

REC: FNED 800.

FNED 834. Statistics Lab. 2 Credits.

This course will introduce students to statistical techniques with the intent that they will apply them to projects and classes in the Ed. D. in First Nations Education, in the careers they pursue, and in the larger communities. This class builds a bridge between indigenous perspectives and quantitative methodologies to assist students in becoming competent in understanding and interpreting statistical results presented in computer output, scholarly journals, grant applications, and authentic settings where data are presented. This course offers an approach to understanding statistics that reflects Indigenous worldviews with an emphasis on interconnection, statistics as present in the natural world, and storytelling and the oral tradition as a central element of statistical problem solving and the quantitative approach.

P: FNED 800, FNED 804, and FNED 807.

FNED 880. Special Topics in Indigenous Education. 3 Credits.

This is a variable content, doctoral level course in First Nations Education. Course is repeatable with change of topic.

P: FNED 800. REC: FNED 804.

FNED 898. Dissertation Project Seminar: Relational Knowledge and Praxis. 3-9 Credits.

Students enroll in dissertation seminar in year three. Students take 3 credits each term in fall, spring, and summer. This course meets face to face and with embedded field work. In the first term of the course, students prepare for and complete their individual written comprehensive exams and the all-cohort oral exam. Throughout the remainder of the course, in terms two and three, students build collaborative partnerships with communities and tribal partners to define an issue or problem. Students will examine the research literature and apply the findings of the literature to the issue. Students will design a project proposal addressing the issue. Students will prepare their dissertation project for UWGB IRB review and IRB review in the individual tribal communities, as appropriate. Each dissertation project must incorporate intergenerational learning. In other words, just as Ed.D. students have learned from oral traditional scholars throughout their coursework, they must, in turn, design a dissertation project that incorporates younger learners. Student can create an individual dissertation project. In addition, we will consider projects designed using the Ed.D. consultancy model and thematic groups model, whereby, students work to understand and address a problem in teams. At the end of year three and the completion of 9 dissertation seminar credits, students must successfully defend a written dissertation project proposal.

P: Successful completion of the following: FNED 800, 801, 804, 805, 807, 810, 820, 825, 826, 830, 831, 832, 834.

FNED 899. Dissertation Project. 3-6 Credits.

Students will continue working in the field, collaborating on a dissertation project that integrates and reflects individuals, families, organizations, communities, and Nations. Students working on the dissertation project will work independently as well as meet consistently with a dissertation advisor and in small groups with other dissertators. Students will complete the dissertation project. Students will prepare to defend the dissertation project outcomes.

P: Successful completion of FNED 898.