Master of Science in Sustainable Management

The University of Wisconsin-Green Bay, the University of Wisconsin-Oshkosh, the University of Wisconsin-Parkside, the University of Wisconsin-Stout and the University of Wisconsin-Superior have collaborated to offer an online master’s degree program in Sustainable Management. The master’s degree in Sustainable Management is appropriate for students with an existing bachelor’s degree in a range of disciplines and the desire to continue their education in this developing field. The interdisciplinary nature of this degree encourages students to examine sustainability from different perspectives and the curriculum ensures that students gain a comprehensive understanding of the ways in which changing human activities affect our natural, social and economic environments.

Admission Requirements

Each student’s prior academic background is evaluated by the Chair at the University of Wisconsin-Green Bay. Students with a GPA of 3.0 or greater will be admitted to the program. Students with a GPA above 2.5 may be considered for provisional admission by an Admissions Committee consisting of representatives from all the participating campuses, although additional verification of academic record and potential could be requested.

To complete an application, please visit: https://www.uwgb.edu/admissions/graduate/apply/ (https://www.uwgb.edu/admissions/graduate/apply/) or review the below:

- Baccalaureate degree from a regionally accredited institution
- 3.0 grade point average. Applicants with a GPA of less than 3.0 may be considered for provisional admission.
- UW System application form (apply.wisconsin.edu (https://apply.wisconsin.edu/))
- $56.00 application fee
- Official transcripts from colleges and universities previously attended*
  - If you attended less than 9 credits you do not have to send an official transcript unless the courses completed were pre-requisites for the program. Study abroad transcripts are not required if a student attended an international University for one or fewer semesters. The University of Wisconsin-Green Bay retains the right to request additional official transcripts from all/or additional postsecondary institutions of higher learning attended by an applicant.
  - A personal statement describing the reasons behind your decision to pursue this degree and what you believe you will bring to the MS Sustainable Management program. Space for the personal statement is included in the online application.
  - Resume
  - International students will also need to provide the following documentation:
    - A test of English proficiency (TOEFL or IELTS (https://www.uwgb.edu/admissions/graduate/apply/international-graduate-students/))
    - Course-by-course transcript evaluation from a professional evaluation service currently recognized by NACES (www.naces.org (http://www.naces.org/)). UW-Green Bay recommends one of the following evaluation services:
      - Educational Credential Evaluators (ECE) http://www.ece.org/
      - World Education Services (WES) http://www.wes.org/
    - Please note that this program is entirely online. International students are welcome to apply for and enroll in an online program. However, they are unable to apply for an F-1 or J-1 visa based on enrollment in this program.

*Official electronic transcripts must be sent to UWGB Admissions at uwgb@uwgb.edu directly from the institution that issued the transcript.

**The Sustainable Management letter of evaluation is an electronic form the applicant initiates and sends to two references. The references must complete the form and email directly to the Office of Graduate Studies: gradstu@uwgb.edu. Information on this process will be provided to the applicant after the UW System application has been received. Traditional letters of recommendation are not required.

Degree Requirements

Students who are adequately prepared when they enter the program may earn the degree by satisfactorily completing a minimum of 34 credits of course work, which includes 1 credit for a capstone preparation course and 3 credits for a capstone project. Those who lack appropriate prerequisites may need to take additional courses to strengthen their backgrounds. Credits earned in undergraduate courses cannot be applied toward the graduate degree in Sustainable Management.

All students in the Sustainable Management program are required to complete a core curriculum of 24 credits, the capstone preparation course and the capstone course. The remaining 6 credits can be selected from a group of specialty track electives based on the student’s areas of interest.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>SMGT 700</td>
<td>Cultural and Historical Foundations of Sustainability</td>
<td>24</td>
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<tr>
<td>SMGT 710</td>
<td>The Natural Environment</td>
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SMGT 720  Applied Research and the Triple Bottom Line
SMGT 730  Policy, Law and the Ethics of Sustainability
SMGT 740  Economics of Sustainability
SMGT 750  The Built Environment
SMGT 760  Geopolitical Systems: Decision Making for Sustainability on the Local, State and National Level
SMGT 770  Leading Sustainable Organizations

**Specialty Electives - choose two of the following courses:**  
SMGT 699  Travel Course
SMGT 780  Corporate Social Responsibility
SMGT 782  Supply Chain Management
SMGT 784  Sustainable Water Management
SMGT 785  Waste Management and Resource Recovery

**Capstone Experience**  
SMGT 790  Capstone Preparation Course
SMGT 792  Capstone Project

**Total Credits**  
34

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**Progress to Degree**

**Steps Toward the Degree**

1. The candidate applies to the Master of Sustainable Management program by submitting an application, official transcripts, resume, statement of intent and two letters of reference to the University of Wisconsin-Green Bay.
2. The candidate is admitted to the Master of Sustainable Management program by the program Chair.
3. The student fulfills the degree requirements for the program.
4. The student is awarded a Master of Sustainable Management degree from the University of Wisconsin-Green Bay.

**Faculty/Advisers**

**Chandna, Vallari,** Assistant Professor, Business Administration (Management). BA.LL.B-Honors (2007); MBA. (2011) University of North Texas; Ph.D. (2016) University of North Texas.

*Fields of Interest:* Teaching interests include Organizational Behavior, Strategic Management, Entrepreneurship, Business Policy (capstone), Leadership and Human Resources Management. Research interests include virtual entrepreneurship, new organizational forms (temporary organizations), degrowth, sustainability, individual and organizational issues in start-ups, and inter-organizational relationships. Currently a Board Member for Southwest Academy of Management serving as a Representative-at-Large (EMBI) and Track Chair for the upcoming International Conference on Entrepreneurship & Family Business (ICEFB).

**Holly, Michael,** Assistant Professor, Natural and Applied Sciences (Environmental Science and Mechanical Engineering). B.S. Michigan State University; M.S., Ph.D. UW-Madison

*Fields of Interest:* Agricultural waste management; stormwater management; nonpoint source pollution; farm system modeling; environmental fate and treatment of anthropogenic chemicals.


*Fields of Interest:* Waste management, recycling, pollution control, pollution prevention, renewable energy, and waste water treatment.


*Fields of Interest:* Teaching interests include environmental law and policy; global environmental politics; natural resources; constitutional law; and global politics. Research interests include environmental law at the U.S. Court of Appeals; wildlife smuggling; environmental justice; environmental policy, particularly endangered species and water policy; and policy analysis.