

Nursing (NURSING)

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Courses

NURSING 699. Travel Course. 1-6 Credits.

NURSING 734. Evaluation and Evidence-Based Practice in Health Systems. 3 Credits.

This course will focus on skills needed for nurses to evaluate outcomes in health systems. Topics include using statistics and information systems in evaluation and research, continuous quality improvement, evidence-based practice, safety and quality indicators, performance improvement methods, and team-based problem solving.

P: Must be admitted to MSN program

Fall Odd.

NURSING 737. Leadership in Health Systems. 3 Credits.

This course will focus on the development of leadership for nurses in complex organizations. Students will explore the concepts of organizational culture in micro, meso and macro systems. Topics will include transformation of complex organizations, conflict, crisis management, leading innovation, creating a culture of safety, and serving as a mentor and coach.

P: Must be admitted to MSN program

Spring Even.

NURSING 741. Theories of Organizational Behavior and Leadership in Health Systems. 3 Credits.

This course will address concepts and theories important to nursing leadership and management in health systems. Organizational behavior, leadership theories, and complexity science will be emphasized.

P: Must be admitted to MSN program

Fall Odd.

NURSING 745. Economics and Policy in Health Systems. 3 Credits.

This course will explore the health care delivery system in the United States including economic, political, financial, ethical, and social factors affecting health policy. Emphasis will be given to the financing of health care. Statistics will be used to analyze resource management and utilization. Legislative and regulatory processes affecting nursing and healthcare will be addressed.

P: Must be admitted to MSN program

Spring Even.

NURSING 750. Human Resource Management in Health Systems. 3 Credits.

This course is designed to introduce students to the field of human resource management from the perspective of a nurse manager and address effective human resource management practices and policies designed to create and maintain a healthy professional work environment. Communication strategies and technologies, and collaboration on interprofessional healthcare teams and with diverse groups will be addressed. Staffing models, hiring, retention and supervision practices, performance enhancement planning, strategic scheduling, and labor relations/law will be covered.

P: Must be admitted to MSN program.

NURSING 755. Program Planning for Population Health. 2 Credits.

This course will focus on the role of the nurse leader in program planning for health promotion and disease prevention for populations. Topics will include determinants of health, epidemiology, biostatistics, and advancing equity in access, services, and outcomes for vulnerable populations.

P: Must be admitted to MSN program.

NURSING 760. Informatics in Health Systems. 3 Credits.

This course will enhance students' knowledge and skills related to nursing informatics in a variety of healthcare settings. Students will learn how to use project management principles and technologies to enhance patient-care delivery, management, and clinical decision support. Research from nursing and other disciplines regarding improving patient outcomes, cost effectiveness and patient safety will be emphasized.

P: Must be admitted to MSN program

Spring Odd.

NURSING 770. Practicum I: Leadership Practices - Quality and Safety in Health Systems. 2 Credits.

In this course, students will apply best practices related to evidence-based quality and safety decisions in their practicum site. Local and national drivers of safety and quality initiatives, along with oversight of these programs, will be explored. Benchmarking and statistical process control methods will be emphasized to ensure appropriate leadership decisions. Required MSN practicum hours will be satisfactorily completed.

P: Nursing 734, Nursing 737, Nursing 741, Nursing 745, Nursing 750, Nursing 755 and pre- or co-requisite Nursing 780

Fall Even.

NURSING 772. Practicum II: Leadership Practices - Change, Culture and Communication in Health Systems. 2 Credits.

This course will provide a structured experience for exploration of nursing leadership and management roles in health care systems. Emphasis will be placed on change management, the use of information systems, financial reimbursement models, exploration of organizational culture and development of professional communication skills. Required MSN practicum hours will be satisfactorily completed.

P: Nursing 760 and Nursing 770

Spring Odd.

NURSING 774. Practicum III: Transition to Leadership Role in Health Systems. 2 Credits.

This course will explore aspects of role transition to nursing leadership and management. Discussions and debate will be used to highlight transition and survival issues. Remaining required MSN practicum hours will be satisfactorily completed.

P: Nursing 770 & 772.

NURSING 780. Financial Management in Health Systems. 3 Credits.

This course will develop knowledge and skills used by nurse leaders for effective financial management in health care systems. Topics will include reimbursement systems, coding and payment mechanisms, ethics and legalities of contracting, governmental regulations, budget development, marketing and inter-professional collaboration around budget and finance.

P: Must be admitted to MSN program

Fall Even.

NURSING 785. Environmental Sustainability in Health Systems. 2 Credits.

This course will explore sustainability in health systems with emphasis on the environmental impact of health system practices. Implications of United States and global environmental health policy will be analyzed. Economic sustainability including cost-benefit analysis will be addressed. Emphasis will be placed on decisions and strategies nurse leaders make that impact sustainability of health systems and the environment.

P: Must be admitted to MSN program.

NURSING 790. MSN Leadership Project. 1 Credit.

This course will provide students the opportunity design, implement, evaluate and professionally disseminate an evidence-based leadership project within a health care system. Projects will create quality and safety in patient care through nursing leadership, conscious of fiscal and environmental responsibility and will demonstrate synthesis and application of MSN leadership and management curricular concepts. Requisite knowledge, skills and attitudes to become successful nursing leaders or managers in health systems will be exhibited in the project process. This course must be taken three times over three semesters in the final year, in conjunction with the three MSN practicum courses. Required MSN practicum hours related to the project (90 total; 30 hours in each of 3 subsequent semesters) will be satisfactorily completed.

P: concurrent enrollment or completion of Nursing 770, Nursing 772 or Nursing 774.

NURSING 798. Independent Study. 1-2 Credits.

Allows MSN student to master content absent in graduate courses transferred from other institutions.

P: Student must be accepted to the MSN program.